



PERSATUAN INDUSTRI KESELAMATAN MALAYSIA (MALAYSIA SECURITY INDUSTRY ASSOCIATION)

NOMBOR PENDAFTARAN: PPM-002-10-1 1031980 / WWW.PIKM.MY

Presiden
MEJAR (K) DATUK MOHAMMAD
UBAIDILLAH BIN ENAM @ IMAN

Timbalan Presiden
MEJAR JENERAL DATO' PAHLAWAN HJ.
ABU SUFIAN BIN HJ. AHMAD (B)

Naib Presiden
AINI SURAYA BINTI DATUK OSMAN
MEJAR (K) HABIBULLAH BIN DATO' HJ.
AHMAD
DATO' HJ. JAAFAR BIN HJ. MAT

Setiausaha Kehormat
KAPTEN SHAHARUDDIN BIN SAMSI

Bendahari Kehormat
IR. SOFIA BINTI DATO' IR. JOHARI

Penolong Setiausaha
ASSYANUR NASYRAH BINTI ISHAK

Penolong Bendahari
KU NORZAINUN BT DATO' HJ. IMAM
ASMAWI

Ahli-ahli Jawatankuasa
ADILA BIN DATO' ABDULLAH
HJ. KHAIDZER BIN HJ. KEDAH
MEJAR (K) MUHAMMAD SYAFIQ BIN
DATUK ISHAK
ARIF IZUDDIN BIN MOHD RADZALI
DATO' MOHID BIN MOHAMED
DATUK MUHAMMAD SYAHRIL BIN ABU
BAKAR
AISHAH BINTI MAT DESA
DATO' DR. S. PRABAKARAN A/L.K.
SELVARAJU
MOHAMED IMRAN BIN MOHD AFZAL

Pengerusi WP Kuala Lumpur & Putrajaya
DATUK BALDEV SINGH KAILAY A/L DR.
KARPAL SINGH

Pengerusi Negeri Selangor
DCP DATUK SALEHHUDIN BIN ABD
RAHMAN (B)

Pengerusi Negeri Johor
DATUK HJ. MHD. TAHIR BIN HJ. MOHD
NOAH

Pengerusi Negeri Perak
NOOR SUHAILA BINTI MARSIDI

Pengerusi Negeri Kelantan
MOHAMMAD ATIF NADDEEM BIN KAMAL

Pengerusi Negeri Terengganu
CHE MOHAMAD NOOR BIN HUSAIN

Pengerusi Negeri Pahang
MEJAR (K) MUHAMMAD SYAFIQ BIN
DATUK ISHAK

Pengerusi Negeri Pulau Pinang
MEJAR (K) HJ. ADNAN BIN ABDULLAH

Pengerusi Negeri Kedah & Perlis
DATO' HJ. MD ROSLI BIN HJ. ABD WAHAB

Pengerusi Negeri Melaka
DATUK AZLINDA BINTI ZUBIR

Pengerusi Negeri Sembilan
MEJAR MOHD ZAINAL BIN JUNI (B)

Pengerusi Negeri Sabah
NORJIE BINTI BUSU

Pengerusi Negeri Sarawak
NOOREHAIDAH BINTI ABDUL HASSAN

Sekretariat

Pengurus Besar
JEFF NOR IETTEY

PIKM/SEKRETARIAT/EDARANAHLI/2026(15)

27 APRIL 2026

SEMUA AHLI PIKM (u.p.: Pengarah Urusan)

YBhg. Tan Sri/Dato' Sri/Datuk/Dato'/Datin/Tuan/Puan

SURAT EDARAN PIKM KE- 15/2026: JEMPUTAN MENGHADIRI KURSUS AKTA KERJA 1955 ANJURAN BERSAMA PERSATUAN INDUSTRI KESELAMATAN MALAYSIA (PIKM)

Dengan hormatnya perkara di atas dirujuk.

2. Dengan sukacitanya dimaklumkan bahawa Persatuan Industri Keselamatan Malaysia (PIKM) dengan kerjasama Visar Corporate Consultancy Sdn. Bhd. akan menganjurkan Kursus Akta Kerja 1955 khas buat ahli-ahli PIKM.

3. Butiran kursus adalah seperti yang berikut:

3.1 **Tempoh Kursus:** 1 hari

3.2 **Tarikh & Tempat (Terdapat 2 pilihan sesi):**

23 Jun 2026 (Selasa) - De Palma Hotel Shah Alam, Selangor

13 Julai 2026 (Isnin) – Pearl View Hotel, Prai, Pulau Pinang

3.3 **Yuran Penyertaan (Ahli PIKM sahaja):** RM800/peserta

3.4 **HRD Corp:** Kursus ini layak untuk tuntutan geran di bawah HRD Corp *Claimable Course*

4. Seiring dengan perkembangan landskap perundangan buruh di Malaysia, adalah penting bagi setiap syarikat perkhidmatan kawalan keselamatan untuk memastikan pematuhan sepenuhnya terhadap peruntukan undang-undang yang berkuat kuasa. Kegagalan memahami dan melaksanakan keperluan Akta Kerja 1955, termasuk pindaan terkini, bukan sahaja boleh menjejaskan operasi perniagaan malah turut menimbulkan risiko undang-undang yang serius.

5. Kursus ini dirangka khusus dengan penekanan kepada permasalahan dan cabaran industri keselamatan, dimana tenaga kerja memainkan peranan utama dalam menentukan keberkesanan kawalan keselamatan di lapangan. Peserta akan diberikan pendedahan praktikal mengenai hak dan tanggungjawab majikan serta pekerja, pengurusan kontrak kerja, pengendalian isu disiplin, serta strategi terbaik dalam mengurus risiko pematuhan undang-undang.

5.1 **Objektif Kursus:**

- Memberikan pemahaman mendalam mengenai Akta Kerja 1955 dan implikasi pindaan terkini.
- Membantu pihak pengurusan dan penyelia dalam industri keselamatan menilai serta menyelesaikan isu tenaga kerja dengan berkesan.
- Menyediakan panduan praktikal untuk meningkatkan kredibiliti syarikat dengan memastikan semua operasi adalah sejajar dengan keperluan undang-undang.
- Mengukuhkan keyakinan pelanggan dan pihak berkuasa terhadap organisasi yang beroperasi secara sah dan berintegriti.

5.2 **Siapa Yang Perlu Hadir:**

- Pemilik dan pengurusan syarikat.
- Pengurus sumber manusia, penyelia, dan pegawai pentadbiran.
- Pihak berkepentingan dalam pengurusan kontrak dan pematuhan undang-undang.

5.3 **Manfaat Utama:**

- Kefahaman jelas tentang undang-undang buruh semasa.
- Penyelesaian praktikal bagi cabaran unik industri keselamatan.
- Peningkatan profesionalisme dan kepercayaan pelanggan.
- Pengetahuan untuk mengelakkan liabiliti undang-undang dan penalti.

6. Untuk makluman semua ahli, butiran lengkap kursus ini boleh dirujuk melalui **risalah yang dilampirkan bersama surat edaran ini**. Ahli-ahli yang berminat untuk menyertai kursus ini boleh mendaftar dengan mengimbas kod QR yang disediakan (<https://forms.gle/HuFYEnfULnyfxVQV8>) atau menghubungi nombor telefon yang tertera pada risalah tersebut.

7. PIKM amat menggalakkan penyertaan ahli-ahli dalam kursus ini kerana ia merupakan satu peluang mendapatkan kefahaman yang mendalam tentang Akta Kerja 1955.

Sekian, terima kasih.

Yang benar,



KAPT SHAHARUDDIN BIN SAMSI
SETIAUSAHA KEHORMAT

b.p. Presiden

UNDERSTANDING THE EMPLOYMENT ACT, 1955

(10001331103)



PROGRAMME OBJECTIVES

This programme is specially designed to provide participants with an in-depth understanding of the Employment Act, 1955 with particular focus on the latest amendments and its wide-ranging implications.

Inadequate knowledge and poor application of the Act has constantly subjected several private security companies to unnecessary and costly litigation as well as punitive action by the authorities, particularly so in relation to time and payment of wages; overtime; rest day pay; public holiday pay and hours of work.

This programme intends to equip participants with improved knowledge that will greatly assist in the flexible and strategic implementation of the Act, thereby creating a conducive employer-employee relationship.

MODULES

- ✓ Objectives, Scope and Appicability
- ✓ Wages
- ✓ Employment of Women & Children
- ✓ Conditions of Services
- ✓ Sexual Harassment
- ✓ Foreign Employees
- ✓ Flexible Work Arrangement
- ✓ New Offences

Mr Chandra Mohan.S.T.(TTT/0863 & Accreditation 42377)

holds a Master of Science (HRM) degree from the Western Sydney University, Australia and a Post Graduate Diploma (HRM) from the Glassgow Caledonian University, Scotland. He has more than forty years' experience in human resource management and industrial relations, having held senior management positions at leading GLCs.

Upon leaving the corporate sector, he served as an adviser to the Minister of Human Resources (2019 - 2023), providing specialised input on trade union relations, labour legislation and international labour standards. Prior to that, he had served as a member of the Malaysian Senate (2013-2018).

He is an experienced trainer and has conducted numerous training courses and consultancy sessions on all aspects of human resource management. He has lectured on Human Resource Management and Strategic Management at institutions of higher learning.

23.06.2026 (TUESDAY)

9:00AM-5:00PM

De Palma Hotel, Shah Alam

REGISTER NOW

RM 800
Per pax/per Day

Call or Whatsapp us now!!!

019-212 5032 (Mr. Ramdan)
011-3957 4514 (Ms.Mimie)
011-2411 8756 (Ms. Nur)



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13.07.2026 (MONDAY)

9:00AM-5:00PM

Pear View Hotel, Prai Penang

REGISTER NOW

RM 800
Per pax/per Day

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